

Name:

Date:

Importance of Diversity: Independent Learning Guide

The role models in the video "[Importance of Diversity](#)" share about what diversity means to them and why it matters.

Watch the video "Importance of Diversity" at least once. Then read each statement below. Think carefully about each question before you answer it.

1. The video explains that "One of the most valuable things to any group is diversity."

What do you know about the word **diversity**? Fill in the chart with your ideas.

<p>A Dictionary Definition of Diversity</p>	<p>My Definition of Diversity</p>
<p>A Picture of Diversity</p>	<p>Examples of Diversity</p>

2. The video points out some of the ways that people are diverse. Culture is one example of diversity. The values and traditions you're raised with are part of your culture.

What other examples of diversity does the video discuss? List three below.

Diversity comes from _____.

Diversity comes from _____.

Diversity comes from _____.

3. A role model in the video explains the importance of diversity in the workplace. Having employees who speak more than one language can help companies be more profitable or make more money.

How do you think speaking more than one language might help you in a future career? Why do you think that?

4. Speakers in the video use these words and phrases: *bilingual, culture, ethnic background, perspectives, upbringing, valuable, world economy.*

Which of these words or phrases do you know? Choose one and use it in a sentence that helps explain diversity.

5. A role model in the video explains why it is helpful for teams to be made up of people who have different ways of thinking and solving problems.

Think about being part of a team—such as with a group project for school. Are differences more valuable than similarities? Why do you think that?

6. Listeners learn in the video that it's important to be open to others, no matter "what their background, what language they speak, what they may look like, or what gender they may be."

Based on this statement, is diversity only about differences you can see? Why do you think that?

7. The video mentions the "world economy." This is the way companies produce, buy, and sell things in different countries around the world.

Imagine this: You have been hired by a company that makes robots. These robots perform human tasks like cleaning floors. Your job is to help the company solve a problem: It wants to sell more robots in other countries.

How would you explain to your boss that increasing diversity in the company can help?

8. In the video, listeners learn that diversity is about the ways we are all different.

What makes you who you are? Complete the sentences to tell about the characteristics and qualities that are most important to you. Use words or phrases that start with the letter on each line. Write your name at the top.

I Am _____
I am D _____
I am I _____
I am V _____
I am E _____
I am R _____
I am S _____
I am E _____